

CFED Staffing and support services supplied by The Snelling Center for Government

The Snelling Center for Government is a non-partisan, non-profit (501(c)3) corporation. Established in 1992 in memory of Governor Richard Snelling, the Snelling Center is committed to his vision of government that works for the people of Vermont. In keeping with this vision, the mission of the Snelling Center is to foster responsible and ethical civic leadership, encourage public service by private citizens, and promote informed citizen participation in shaping public policy in Vermont.

We work to fulfill our mission by:

- offering the premier leadership development programs in Vermont;
- engaging the public in issues facing Vermont; and
- consulting on projects to make government and government programs more effective.

CFED Staff

Charles P. Smith

Charlie is the president of The Richard A. Snelling Center for Government. Charlie was appointed by Governor James H. Douglas in January 2003 as Secretary to the Agency of Human Services where he led the agency reorganization project. He was then appointed Secretary of Administration by Governor James H. Douglas, and assumed the post on February 2005.

He was the District President and Senior Commercial lender from 1997-2002 for Key Bank, National Association in Burlington, and served as Vice President of the same organization and its predecessors from 1988-1996. From 1984-1987 he was Vice President of Sales and Marketing for Transphase Systems, Inc. in California; 1981-1983, he was Staff Director and Administrative Assistant for Congressman James Jeffords; 1980, Assistant to the Chairman of the Vermont Public Service Board; and 1975-1978, served on the Vermont House of Representatives representing the City of Burlington and served on the House Commerce and Judiciary Committees.

He graduated from Harvard College 1978; attended the University of Melbourne, Melbourne Australia on a one year Rotary Foundation Scholarship. Charlie lives in Burlington with his wife, Amy Mellencamp and his children, Emily and Chas.

Glenn McRae

Glenn is the Director of Public Policy Programs at the Snelling Center for Government. He coordinates public policy research and initiatives and supervises the Graduate Student Public Policy Internship Program. He holds a Ph.D. in Anthropology from the Union Institute & University and is a member of the graduate faculty at the University of Vermont and currently teaches in the Masters of Public Administration program.

Glenn has consulted with nonprofits throughout Vermont on board development, strategic planning, fundraising and other organizational issues, and has played an active leadership role in the nonprofit field for the past twenty years in Vermont. He worked with the Vermont Community Foundation to help launch the Vermont nonprofit technical assistance program (TAP) and helped found the Vermont Association of Nonprofit Organizations (VANPO). In 1995 he worked with St. Michael's College to establish a certificate program in nonprofit

management. Glenn was the founding Executive Director of both the Association of Vermont Recyclers and Vermont Businesses for Social Responsibility.

On a national level he was involved with the Nonprofit Management Association before its merger into the Nonprofit Alliance and with the initiation of Grantmakers for Effective Organizations (GEO). He also worked with the A.D. Henderson Foundation to establish a Management Support Organization serving Southeastern Florida.

Internationally, Glenn has worked in an international network of environmental and social justice NGOs looking at the nexus between the health sector and environmental quality, and has served as a consultant to the WHO, UNDP and the World Bank on health sector environmental issues. He lives in Colchester with his wife Hollie.